

September 30, 2009

Press Release

Nobelpharma Co., Ltd.

Announcement of Organizational Changes and Personnel Assignments

Nobelpharma Co., Ltd. (Headquarters: Tokyo; President & CEO: Jin Shiomura)
announces organizational changes and personnel assignments as follows.

1. Organizational changes (as of October 1, 2009)

The Sales & Marketing Division is being reorganized to include two departments, the
Business Administration Department and the Marketing Department.

2. Personnel assignments

General Manager level assignments (as of October 1, 2009)

| New position | Name | Former position |
|--|------------------|--|
| Executive Director, Marketing & Sales Division and General Manager for Sales Administration | Toshihiko Asano | Executive Director, Marketing & Sales Division and General Manager for Business Promotion |
| General Manager, Marketing Department, Marketing & Sales Division | Yoshio Nakagawa | General Manager, Science Information Department, Marketing & Sales Division |
| General Manager, Medical Information Department, Pharmacovigilance & Quality Assurance Division | Eiji Higashihara | Director, Medical Information Department, Pharmacovigilance & Quality Assurance Division |

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